## UNDERSTANDING WHAT EMPATHY IS AND HOW TO CONVEY IT

- I. What is empathy?
- II. Definitions
  - A. Empathy: the ability to understand and feel another's perspective, concerns, and experience combined with the ability to communicate that understanding
  - B. Empathy: the ability to experience and understand what others feel without confusion between oneself and others
    - a. Focus is on other
    - b. Distinction between self and other is preserved
  - C. Empathic concern: a set of other-oriented emotions felt for someone in need that can produce a motivation to help
    - a. Not necessarily a product of perceived similarity of the other to the self
    - b. Not necessarily elicited by affective sharing or arousal
  - D. So empathy involves cognitive and emotional dimensions, but does not necessarily mean you are feeling what the other is feeling or that you see yourself as similar to the other; and it involves a motivation to help
- III. What empathy is not
  - A. Pity: sympathetic sorrow for one suffering, distressed, or unhappy
    - a. implies tender or sometimes slightly contemptuous sorrow for one in misery or distress
    - b. self-centered
  - B. Sympathy: a relationship between two people where whatever affects one similarly affects the other (emotional resonance)
    - a. errors of projection (self-centered)
    - b. errors of over-identification (self-centered)
  - C. Emotional mirroring/Emotional contagion
    - a. experience same emotion as the other
    - b. self-centered
- IV. Benefits of empathy
  - A. In a therapeutic alliance, ability to empathize, understand, and help is essential
  - B. Therapeutic relationship depends on client liking and trusting provider
  - C. Like and trust related to ability to express empathy
  - D. Like and trust related to better continuity of care, increased adherence to medical regimen
  - E. Clinical benefits of empathy
- V. Decline of empathy in 3<sup>rd</sup> year of medical school
  - A. Does not always rebound in 4th year
  - B. Even more significant dip in internship
- VI. What are our worries about empathy? Empathy poem
- VII. Risks of empathy
  - A. When empathy results in too much self-related anxiety, impairs clinical functioning

- -Leads to failure to understand patient's perspective
- -Doctor becomes self-protective, effort is directed toward reducing own anxiety (self-centered)
- B. Empathic over-arousal may promote personal distress; clinician may unconsciously withdraw from pt in an egoistic motivation to reduce feelings of distress
- C. Excessive levels of empathic arousal and poor emotion regulation can lead to professional distress and compassion fatigue (lack of empathy where one would expect to feel it)

## VIII. Is detachment the solution?

- A. Physicians delivering bad news in emotionally detached fashion
  - -increases pt's self-reports of being confused, overwhelmed afterward
  - -Decreases readiness to seek treatment, attend support groups
- B. Emotionally detached doctors miss important information and are less effective
- C. Detachment does not protect against, often leads to physician burn-out

## IX. Finding the right balance

- A. Self-awareness and mindfulness so empathy can be cultivated from a calm place
- B. Emotional self-regulation ability to develop and maintain control over one's behavior, thoughts, and emotions to enable practitioner to feel safe and calm in order to effectively perform her job
  - a. Reinterpret, reframe situation (cognitive reappraisal, perspective-taking)
  - b. Decenter from own anxiety back to patient experience
  - c. Mindful compassion learn to be compassionately present in the face of patient suffering
- C. Genuine, proportional concern for pts
- X. Another way of thinking about balance is clinical empathy
  - A. Purpose of clinical empathy: to understand the pt's emotions well enough to help her address her medical problem therapeutically
  - B. Feeling concern as a result of understanding
  - C. Commitment to action
- XI. Elements of clinical empathy
  - A. Cognitive understanding
  - B. Emotional engagement (patient senses dr cares)
  - C. Nonverbal attunement (Gestures, body position)
  - D. Empathic listening
  - E. Curiosity/imagination
  - F. Perspective-taking
  - G. Language
    - -Acknowledging patient emotions
    - -Not "I know how you're feeling;" but "Help me better understand how you're feeling"
    - -Share own feelings of worry, concern, caring for pt