# FOCUS GROUP MODERATOR TRANSPARENCIES

# 1. PRINCIPLES OF FOCUS GROUP MODERATING (large, bold)

- \* Positive regard (smaller)
- \* Respect for opinions (italicize)
- \* Open, nonjudgmental atmosphere
- \* Friendly, sense of humor (italicize)
- \* Moderate, don't participate
- \* Listen and think (italicize, and bold think)
- \* Keep focus

# 2. MODERATING TEAM

- \* Moderator
- \* Assistant moderator

# 3 – MODERATOR ROLES

- \* Seeker of wisdom
- \* Enlightened novice (italicize)
- \* Expert consultant
- \* Challenger (italicize)
- \* Referee
- \* Therapist (italicize)
- \* Writer

# 4 – SPECIAL PROBLEMS

\* Children

\* Unexpected guests

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- \* Tape recorder
- \* Note-taking
  - Quotes, paraphrases (smaller type)
  - Major themes
  - Questions, ideas about study
  - Observations about body language, group process
  - Sketch of seating pattern
  - Follow-up questions

# 6 - MODERATOR PREPARATION

- \* Familiarity with questioning route
- \* Practice introduction and questions
- \* Prepare equipment/arrange room, refreshments

# 7 – OPENING

- \* Time 5 10 minutes
- \* Welcome host role
- \* Complete demographic information
- \* Social conversation
- \* Refreshments
- \* Avoid key issues

# 8 – INTRODUCTION

\* Time 2-4 minutes

- \* Welcome
- \* Introduce self
- \* Overview of topic
- \* Ground rules

# 9 - GROUND RULES

- \* Suggestions to guide discussion (flip chart)
- \* No right or wrong answers
- \* Interested in everyone's opinions
- \* Tape recording
- \* Only one person should talk at once
- \* First name basis
- \* Confidentiality
- \* Moderator role
- \* Length of session/ number of questions
- \* Avoid asking for questions

# 10 – FIRST QUESTION

- \* Ice-breaker
- \* Round-robin
- \* Factual, not opinion
- \* Emphasizes common background

# 11 - SPECIAL TECHNIQUES

- \* Reemphasize value of differing points of view
- \* 5 second pause

- \* Probe
- \* Conversational manner
- \* Parallel questions
- \* Modify question sequence as needed
- \* Avoid
  - asking questions in several different ways (smaller type)
  - offering examples too quickly (smaller type)

# 12 - RESPONDING TO PARTICIPANT COMMENTS

- \* Head nodding
- \* Short verbal responses
- \* Avoid approval/disapproval

# 13 - PACING

- \* Watch too much time on early questions
- \* Pace questions, monitor clock

# 14 - CONCLUSION

- \* Summarize main points, check for accuracy
- \* Final question Have we missed anything?
- \* Thank participants, give incentive

# 15 – DEBRIEFING

- \* Identify important themes
- \* Identify differences
  - from previous groups
  - from anticipated responses

- \* Good quotes
- \* Anything different for next time

# 16 - CHALLENGES TO MODERATOR

- \* Passive group/individual
- \* Excessively verbal group/individual
- \* Rambling group member
- \* Group that doesn't understand task or question
- \* Hostile group
- \* Inappropriate personal disclosures
- \* Inarticulate group
- \* Nervous, tense group

#### INTRODUCTION TO FOCUS GROUPS

#### I. WHAT IS A FOCUS GROUP?

- A. "People, assembled in a series of groups, who possess certain characteristics and provide data of a qualitative nature in a focused discussion"
  - B. . History -
  - 1. Developed during World War II, to identify ways of increasing troop morale;
  - 2. Initially used in market research, to test products and develop ad campaigns
  - 3. Often used by education, medical, social, human services professionals to do strategic planning, needs assessment, program evaluation
  - C. Focus groups involve people
- 1. Size must be small enough so everyone can share insights, yet large enough to provide diversity of perception
  - 2. Best 6-8
  - D. Participants are homogenous and strangers
    - 1. Informed of common factors at beginning of session
- 2. Can't always be strangers, but should not be close friends, work groups or spouses because of undue influence on opinions or other pressures
  - E. Focus groups conducted in series
    - 1. Need multiple groups with similar participants to detect patterns
    - 2. Solo groups may result in "cold" group, or atypical group
    - 3. Typically 3-5 groups, each with different people
  - F. Environment
    - 1. Permissive, encourages different points of view
    - 2. No need to reach consensus
  - G. Focus groups are a data collection procedure
    - 1. Goal is not therapy, consensus, plan, decision-making
    - 2. Purpose is to determine perceptions, feelings, and manner of thinking
  - H. Focus groups generate qualitative data
    - 1. Information obtained through open-ended questions
    - 2. Respondent choose the manner in which they respond
    - 3. Subjective observations from moderator and assistant moderator
  - I. Focus groups have a focused discussion
    - 1. Use a questioning route
    - 2. Topics predetermined and sequenced

# II. WHY DO FOCUS GROUPS WORK?

- A. Natural human tendency that attitudes and perceptions are formed and shaped in groups
- B. Weakness of surveys, even interviews is that they assume individuals really know how they feel, and that opinions exist in isolation from the social environment

- C. Permissive environment gives license to disclose more honestly than in other forms of questioning;
  - 1. Goes beyond presentation of the public self
  - 2. Moderator avoids judgment, encourages alternative explanations, expresses interest in negative comments
  - D. Self-disclosure occurs more readily with like people
    - 1. Commonality of group is emphasized by moderator
    - 2. Avoidance of any subtle status differences in selection
- E. More natural environment because participants are influencing and influenced by others as in real life

#### III. VALIDITY OF FOCUS GROUP RESULTS

- A. How much confidence can you have in focus group results
- B. Validity degree to which procedure really measures what it is supposed to measure
  - 1. Face validity do the results look valid?; focus groups have high face validity
    - a. Know whether respondents actually understood question
    - b. Know more about what their answers meant
  - 2. Predictive validity degree to which results are confirmed by future findings
  - 3. Convergent validity degree to which results are confirmed by findings using other methods

#### IV. GENERALIZABILITY OF FOCUS GROUP RESULTS

- A. Should focus group results be used in making decisions or drawing conclusions about entire populations?
- B. Results of focus group are based on only 20- 100 people out of a much larger population
- C. Must be careful to specify what population the focus group sample actually represents then can make cautious generalizations

# V. ADVANTAGES OF FOCUS GROUPS

- A. Combine participant observation of group process with in-depth interviewing to assess attitudes and experiences
- B. Allow moderator to probe, clarify responses
- C. Yields believable, easily understood results
- D. Get at deeper feelings, hidden attitudes

#### VI. PARTICIPANTS IN FOCUS GROUP

- A. Composition of focus group
  - 1. Homogeneity but sufficient variation to allow for contrasting opinions
  - 2. Homogeneity usually in terms of occupation, past use of program or service, educational level, age, gender, education, or family characteristics
  - 3. Choose homogeneity factors most relevant to the discussion

- 4. Avoid mixing individuals of different life stages and styles
- 5. Careful about mixing gender if feel men (or women) may dominate
- 6. Latinos tend to respect older members; oldest does most of talking; tend to find a group leader
- 7. Avoid couples usually one speaks, other is silent

# B. Size

- a. Ideal 6-9, 7-8; can be 4-12; at 10, tend to get more superficial
- b. Mini-groups easier to recruit and host and more comfortable for participants, but total range of experiences is smaller

# C. Selection process

- a. Beware of participants picked by memory
- b. Beware of participants because they've expressed concern about topic
- c. Beware of participants who are clones of selector
- d. Randomization may be a good approach (ie., from list)
- e. Can also use nominations (ask neutral parties for names only use few names from each nomination source)
- f. Snowball samples get suggestions about other participants from those who have already been through screening; those with targeted
   characteristics will know people with similar characteristics
- g. Avoid existing groups, because have influenced each other in unknown ways; also have pre-established, subtle forms of communication that observer might miss

#### D. Location

- 1. Groups should be held in neutral location (ie., not church, hospital, where environment might influence responses)
- 2. Informal setting best restaurant, private home

#### VII. NUMBER OF GROUPS NEEDED

- A. Based on theoretical saturation of data when no new information is being obtained
- B. Avoid one-groupitis
- C. In focus groups, first two groups provide a great deal of new information; third and fourth, less so
- D. First group goes for breadth, next one zero in on missing information, increasing depth
- E. In pairs of groups, 80% of value is in second group; in three groups, 60% of value is in third group
- F. Rule of thumb evaluate after third group

# VIIIGETTING PEOPLE TO ATTEND FOCUS GROUP

- 3 A. Personalized invitations
  - 1. Make participants feel needed
  - B. Establish convenient meeting times
  - C. Contact potential participants by phone 10-14 days before session
    - 1. Over-recruit by 10-25%

- D. Send personalized written invitations after initial phone call (about 1 week before session)
- E. Phone each person day before session
- F. People more likely to attend if they believe study is important invitation should include statement as to why study results may be beneficial to certain specific parties
- G. Incentives helpful in attendance
  - 1. Monetary between \$20-\$50 for two hour period
  - 2. Immediate payment of cash is preferred
  - 3. Refreshments also create positive atmosphere; sometimes little gifts

- IX.DECIDING ON A FOCUS GROUP.

  A. Determine purpose of group (Discussion Question: What is purpose of this group?)
  - 1. Why should the study be conducted?
  - 2. What type of information will focus group produce?
  - 3. What are the most important things we want to know?
  - B. When to use focus group
    - 1. When you need exploratory or preliminary study
    - 2. Understanding gaps exist
    - 3. Purpose is to uncover factors relating to complex behaviors or beliefs

# X ASKING QUESTIONS IN A FOCUS GROUP

- A. Types of focus group questions
  - 1. Opening questions: participants get acquainted and connected
    - a. Round robin that everyone answers briefly (10-20 seconds)
    - b. Designed to establish characteristics shared in common
    - c. Should be factual, not opinion-based
    - d. Typically not analysed
    - e. Who you are, where you're from, what you most enjoy doing, one thing you'd like us to know about your child - one thing your child does that makes you smile
  - 2. Introductory questions begin discussion of topic
    - a. Introduce general topic of discussion
    - b. Get participants to reflect on past experiences
    - c. Establish participant connection with the overall topic
    - d. When you hear the words "transition to adulthood," or "adult" and "child" what comes to mind?
    - e. Think back questions: "What was the moment you changed from child to adult?" "How did your other children make the transition from child to adult?"
  - 3. Transition questions move into key questions
    - a. Move discussion into key questions
    - b. More depth, elaborations on introductory questions
    - c. What were specific signs your child was now an adult?
  - 4. Key questions obtain insights into central concern of study



- a. 2-5 most important questions of study
- b. Developed first
- c. Key questions 1 per page, with cues listed underneath, for note-taking of key points
- d. Usually begin about one-third to one-half way through group
- 5. Ending questions
  - a. All things considered: to get participants to state their final opinion, after having heard all discussion: "Jot down on a piece of paper one phrase or sentence that best describes your position on the topic;" "Of everything we discussed, what is the most important point about the transition to adulthood?"
  - b. Summary: moderator provides short oral summary of key questions and big ideas; participants asked "Is this an adequate summary?" "Did I correctly describe what has been said?" and fill in missing pieces
  - c. Final question: Moderator gives short overview of purpose of study, then asks "Have we missed anything?" (leave about 10 minutes of time for discussion)
- 6. Importance of open-ended questions
  - a. What did you think?
  - b. How did you feel?
  - c. What did you like best?
  - d. Where did you learn that?
  - e. False open-ended: How satisfied were you? implies gradations
  - f. Avoid dichotomous questions
- 7. Avoid why questions
  - a. Confusing own desires vs. influences of others
  - b. Makes people feel need to justify themselves
  - c. People feel they need to provide a logical, reasoned answer, where whole point of focus group is to get at attitudes and feelings
- 8. Uncued and cued questions
  - a. Cues too early can limit or restrict views of participants (ie., transition indicated by driving, graduating from high school, getting job etc.)
  - b. Cues may restrict participants to certain categories, rather than allowing them to develop their own categories
  - c. Prompts after uncued questions can lead to additional discussion
- 9. Probes
  - a. Technique to elicit additional information
  - b. Would you explain further; Can you give me an example; Would you say more?; Can you describe what you mean?
  - c. Not everything is worth a probe can take up too much time
  - d. Excessive probing can also stifle group discussion becomes two-way conversation between moderator and respondent
  - e. Early probing can be beneficial by communicating amount of detail sought of moderator: "I agree" "Tell me more"
- 10. Follow-up questions

- a. Probes spontaneous, follow-up questions written into questioning route
- b. If-then style: 1) What are needs within our community?" F/U: "Which of these is most important?"
- 11. Standardized strategies
  - a. Sentence completion: "The most important difference between adults and children is..."
    - 1. Participants first jot down comments, then discuss
    - 2. Gets all participants to provide information
    - 3. Minimizes me-too tendency
    - 4. Each question is addressed and discussed before moving on to next
  - b. Making lists
    - 1. List the three most important signs of transition to adulthood
  - c. Drawing a picture -
    - 1. draw an adult; a child
    - 2. Compare and contrast
- 10. Tone generally should be conversational, not Q&A

### XI. PREPARATION OF QUESTIONS

- A. Identify potential questions through group process
  - a. List all potential questions, including variations brainstorming
  - b. Identify critical questions
  - c. Question route revised several times (6-10)
- B. Make sure questions are clear
  - a. Unidimensionality
  - b. Length
  - c. Wording
  - d. Be careful of words with multiple meanings: ie., "hard"
- C. Number of questions
  - 1. Usually way too many (72 cited as outrageous number)
  - 2. Maximum number of issues that can be addressed in a group is one to three
  - 3. Typical question routes contain 6-10, 8-14 questions
    - a. 5 minute questions at beginning to introduce topic (4-6)
    - b. 10 minute questions areas of central concern that drive study (4-6)
    - c. 15 minute questions must be very important (0-2)
    - d. In 2 hour period, plan for 90 minutes of questions
- D. Provide adequate information about purpose of study to participants before discussion begins to avoid tacit assumptions
- E. Use "think back" technique: "When your other kids were reaching adulthood..."
- F. Arrange questions in a focused sequence
  - a. From general to specific (funnel down to key questions)
- G. Pilot test focus group interview
  - a. First pilot test should emphasize logical sequence and adequacy of probes
  - b. Second pilot test selected representatives of target group

c. Third pilot test – first focus group interview; revise question guide if necessary (usually questions are not changed)

# H. Changing the question:

- 1. If question clearly does not work (produces silence; participants say they don't understand; responses do not answer question)
- 2. Change the question if saturation has occurred modify question to build on what you have learned
- 3. Change question to build on past responses: Answer to original question about direction of university was "greater diversity"; changed question to ask what people meant by diversity