Table of Contents

Statement of Meta-Goals	
Statement of Course Objectives	
Outline of Course 2 - 4	
Requirements5	
Description of Exercises, Experiences 6 - 1	5
Explanation of Experiences	17
Suggested Areas of Value Concern	21
Supplementary Reading List	
Assessment Sheet	
Self-Monitoring Sheets	25
Communication Theory	
Fighting Fair Profile 27 -	28

Metagoals

This course seeks to provide a total growth experience, by educating both the cognitive and the emotional aspects of an individual. Thus it contains elements of traditional education: the reading of books, discussion topics, and written paragraphs. But it is also experientially based, so that the relevance to our own lives of what we read and discuss becomes immediately apparent.

The underlying assumption behind the course is that effective communication between men depends a great deal on knowledge of self. Thus, there are three main focal points:

1) Who we are: self-awareness on an individual level.

2) How we live: the development of a system of values, and the consideration of intentional living.

3) How we interact with others: concentration on both verbal and nonverbal communication skills.

Hopefully, this course will stimulate an open, trusting environment, in which individuals can share themselves and their growth. We are not isolate individuals, competing against each other for the right answer, but a group of people sharing a common quest. Let us then explore whatever reality we may discover in a spirit of mutual respect and cooperation.

Course Objectives

On one level, we may hope to expand consciousness, increase insight, promote openness and understanding. The actual course objectives are less ambitious and are concerned with the fulfillment of certain specific requirements, such as the completion of common readings, exercises etc.

Outline of Course

UNIT I

Session 1: 4/13

A. Expectations for the course

1. My expectations:

a. about education

b. about self-awareness

1. explain assessment sheet

2. explain principle of self-monitoring

c. about process

2. Elicit expectations of students

B. Exercise: Who You Are Right Now

1. lecturette:

a. history vs. the ongoing moment

b. function vs. essence

c. essence vs. becoming

2. cautionary note: Lazarus' Inner Circle

Session 2:

A. Exercise: Getting to Know Each Other

1. I like you because ...

2. I have this reservation about you...

B. Listening Exercise Using Personal Maps 4/17

Session 3:

A. Lecturette: What is Self?

l. trait-and-state theorists vs. the situation-specific model: determining influences

2. consciousness vs. perception

3. naturalness vs. learning

B. Discussion: Loss of Self (Kafka) 4/20

C. Exercises: How you See Yourself

1. mind wardrobe

2. coloring: a) where you are now b) where you'd like to be

3. person loved/ person hated/ self: all as animals 4/24 4. getting in touch with strengths and resources a. I have available...

5. self-sabotage game

Session 4: 4/24

A. Lecturette: Persona

1. importance of self-observation

2. importance of objectivity

3. ability to change from mechanical to intentional behavior

B. Role-Playing: Outer Theater

1. Gestalt - working out internal dualities

2. changing a mechanical role

* ASSIGNMENT: during the week, act differently than you normally would in a given situation.

`C. How Others See You

___l. animal game

2. stereotypes: sex roles 4/27 a. Virginia Woolf game

** After each unit, there will be a voluntary exchange of manuals

UNIT II

Session 5:

A. Lecturette: Different Value Systems a consideration of May, Friedman, Camus, Frankl, Laotse, and the Baghavadgita

B. Exercises: The Experience of Values 1. the trust circle

2. generosity: "You've got it, I want it."

3. enactment of a sociodrama *ASSIGNMENT: Essay: What are your most important values?

Session 6: A. Discussion: Students' Areas of Value Concern *ASSIGNMENT: write a sociodrama

Session 7: 1 A. Discussion: Thoreau: An Intentional Lifestyle

B. Enactment of a Student Sociodrama

Session 8: A. Enactment of a Student Sociodrama,

** Exchange of manuals **

UNIT III

A. Lecturette: Verbal Communication

1. qualification and clarification 2. incomplete transactions - the 3 min. pause

3. paraphrasing and feedback

4. emotional honesty - expression of negative emotions 5. use of I statements

B. Exeficating fair

1. A tells a story, B continually interrupts

2. mind-rape

3. mirroring: lack of feedback

4. paraphrasing

Session 10: 5/3

A. Lecturette: Nonverbal Communication 1. the concept of metacommunication

2. the problem of discrepancy between levels 3. lack of familiarity with nonverbal forms

B. Nonverbal Exercises

1. group meditation

4. conversation in gibberish 2. nonverbal dyad series 5. touching conversation: group

3. finger conversation 6, crayon conversation

Session 11: 55

A. Nonverbal Exercises (cont.)

1. molding - dyads

2. guided daydream - individual fantasy

3. group fantasy

4. aggression - a) pushing b) karate

B. Lecturette; Nonverbal Behaviors
*ASSIGNMENT: Prepare a skit of your own nonverbal
metacommunications; or of other people in the group

B. Discussion: Fromm
1. How to approach one's fellow man with nonattached love

** Exchange of Manuals **

Unit IV

Session 13: A. Summation of aims and goals of course

B. Oral Evaluation *ASSIGNMENT: Written evaluation of course

Session 14: ## A. Evaluation continued

B. Shared meal

Requirements

In one sense, everything is optional: there will be no negative consequences attached to non-completion of the stated requirements. However, every aspect of this course, including assignments, reading etc., has as its express purpose thinking about, exploring, and getting to know yourself. You have to decide whether you think this goal is worth the expenditure of some time and energy.

Please, please tell me if you feel an exercise or assignment is irrelevant, worthless etc. There should be no busy work in this course. You must be the final judge of how you can best grow. Just tell me.

- 1. Attendance: Because the nature of this course defines us not only as disparate individuals, but as interacting individuals, we must allow time to become aware of ourselves as a group. Thus, regular attendance is extremely important. If you realize in advance you cannot be present on a given day, let me know and we will try to reschedule the meeting.
- 2. Reading: We will read three books together: EXMINATION METATOR MATTER Male Metamorphosis, Franz Kafka; Walden, Thoreau; The Art of Loving, Erik Fromm. A group of two people will be responsible to lead a discussion on each book. An additional reading list is available in the back of the manual. Also, feel free to make an oral report on anything you read which you feel is relevant.
- 3. Notes on Reading: Please take notes (not lengthy) on the books we read and turn them in at the end of the course. These notes are valuable for me because they allow me to glimpse some of the thoughts you might not have expressed in class. They are valuable for you because they are (hopefully!) a concise summation of what you have read.
- 4. Manual: there are spaces in the manual for you to write down your reactions to experiences, to value questions etc. These should be filled in. The manual should be turned in at the end of the course.
- 5. Self-Monitoring Sheets (see back): completed and turned in.
- 6. Short Assignments:
 - a. assessment sheet completed (see back)
 - b. short essay: your value system
 - c. write a sociodrama
 - d. skit on nonverbal metacommunications
 - * You may substitute an assignment of your own invention for any or all of the ones listed above.
- 7. Evaluation of Course: completed and turned in.

Experiences

Each experience description is followed by:

a. instructions

b. a space for you to write how you reacted to the experience

UNIT I

T. Who You Are Right Now

a. Standu up. Say something about what you are feeling right now. Are your hands cold? Do you feel excited?

b. Comments: How did it feel to stand up in a group? Was it easy or difficult to get in touch with yourself? Did you want to share this self with the group? Did any changes occur in who you were from the time you stood up to the time you sat down? If was exceed for me to get in self to "infiltrate bone of my personal feelings." I started out somewhat defensive in that I was willing to share only my positive feelings reward the end! was able to get in touch wi some of my responsibility for the group.

Pascally I feel relayed and competable while was talking.

2. Lazarus Inner Circle
a. Below, draw Lazarus series of concentric circles.
Mark the circle at which you felt comfortable sharing with the group.

who I say to select
what I say to select
see ple I dare about
what I say only to Deare
what I say only to Deare
what I say only to myself

3. Getting To Know Each Other
a. Circulate around the room, forming partners at various
times with all the people in the room. With your partner,
complete the following sentences:

1. I like you because ...

2. I have this reservation about you...
Try to make a personal statement about yourself or the other person. Avoid saying things like, "I like you because you have blond hair."

b. Comments: Did you feel comfortable or embarrassed while stating your reservations? Did you feel this was a worthwhile exercise to do with people you didn't know too well? How did you feel when someone expressed a reservation about you? How did you feel when you heard what people liked in you? Was there any consistency in the likes and the reservations? That is, do you present a somewhat consistent image to others? I felt comfortable station both my blest my reservations. This is an interesting affects a more for what it laws about my maintained when they people. Mostly people did not appreciable feeling they were inhibited from dainy so, kathyo reservation, but I didn't particularly have the feeling they were inhibited from dainy so, kathyo reservation (passivity) bothered me because it believed a new periods one to have about a would be leader. In ownered a presented empathy.

4. Listening Exercise Using Personal Maps
a. Form dyads. Explain your map to your partner. Then,
in a group, the partner tells as much as he can remember
about your map.

b. Comments: While you were explaining your own map, did you discover a lot of uncharted territory? Do you see yourself as an explorer? How did it feel to have someone else describe you to a group? Did you find you had difficulty listening to others during the exercise? London from the group had a discovered mapped thanking of how to brun the group had of that whole responsibility trip, is had the new your after the moment.

And a feed of malang me lune in the future and a few as few presented to the group, I felt stepline did this new accurately of fairly of had no resurations about this.

5. Expression of Self Through Art
a. Take whatever crayons you like. On one side of the
page draw your feelings right now. On the other side, draw
where you would like to be in terms of who you are.

Warried ments Demikerne included at when I

b. Comments: How did it feel to express yourself in crayons?
Did you want to draw a picture rather than an emotional state? What sort of obstacles are blocking you from being the person you'd like to be? I really enough using this medium. I appeared to be in a kind of cratto plate all ant of parts of me spirallers off in deffered directions. Also, I felt a black hall of this or my infinish earlier and this affected all of my made supplicial and external levels of the charter and action. What I wanted to do not not and order than any environment.

Colors that seemed impotant time: blue is like water, colon, reflective, low. I see this as an essential component for me. The yellow colors connote openness, happiness, a child-like quality which I would like to keep en my repetoire.

6. Person Loved/ Person Hated/ Self: As Animals
a. Imagine yourself as an animal. Be somewhere you'd like to be. Play for awhile. Eat something.

Now imagine someone you hate as an animal. Imagine where he must live. The animal you are meets this animal. What happens?

Now imagine someone you love as an animal. The animal you are meets this animal. What happens?

b. Compares: Compare and contrast the different encounters.
Was it difficult to change yourself into an animal? Was it difficult to imagine someone you hated? Did you learn anything about your own behavior from the animal that was you? my hypothesis is that the freedom of factures ellows you to sel in tanch with parts of sourcelf that might next be accessible to the national mend. I beined that it is difficult to hate on a personal level-ence you confund an individual hated disappears and is replaced by tolerance, as a montey of feel functions, played, mischnering yell because I save a singlety killy openion of myself securics.

7. Getting In Touch With Your Strengths and Resources
a. Repeat the following sentence - I have the following
strengths and resources available to me... - completing
it with people you know, character traits etc.

b. Comments: Did this exercise give you a more secure feeling about yourself? Do you depend more on external or internal resources? My resources are both internal appropriately to stop, flexibility in Ellerge environments — and

8. Self-Sabotage Game
a. Anticipate what you will say to yourself to preserve
your status quo, to keep yourself from growing or changing.

b. Comments: Be aware of the techniques you use to trick yourself. List some of the excuses you made to yourself and then question their validity.

1. older people well be hurt or confused of I change a look have enough well to change

3. because I work hard I deserve rewards)

4. o con people are depending on me, so I can't do usat I really want land, a deserve to pamper mupelo

- dam as in m to the of incurs and something the contract the

6. I'll do it leter

9. Role-Playing

a. Identify different aspects of your character which send you conflicting messages about the same issue. Separate them and have each confront the other.

Identify a situation in which you exhibit mechanical behavior. Reenact that situation, choosing a new behavior.

b. Comments: In the Gestalt role-playing, did you experience any resolution of your inner duality? Did you come to like one self more than the other?

How did it feel to rehearse a new behavior?

Artificial? Do you think this new behavior can carry over into real life? Resolution of an inner smally often takes the fam of a compromise or balance. But the confrontation of the various selves is useful because it bring them into pharper focus.

believable role-playing situation, However, my feeling is still that "reheaving" a new behavior in delping to implement this behavior in real situations.

10. Animal Game
a. Each person writes down the name of an animal that he identifies with or would like to be like. Names are thrown into the center and drawn out one at a time. The group tries to guess who picked which animal.

b. Comments: What did you find out about how others view you? What did you find out about how you view yourself? I as a servel, I feld free maceful yet controlled. I enjoyed my provincely to trees and to ocean. I won a southery creature who could obtime join in the greaturement of the group. I had a statelines, but and discondist times to plurful chiller many people sterrified me with people, which

12 Virginia Woolf Game

a. Form groups of two men, two women. First, men stand and abuse women by listing all the feminine stereotypes they can think of. Then it's the women's turn.

Negociation: Women list all the feminine stereotypes used by the men which they think are unfair. They then exact promises that the men will not use these in speaking of women. Same for men.

b. Comments: Did you find that you ever actually agreed with a stereotype? When you heard stereotypes about your sex, how did you react? Did you identify with the other member of your sex in the group? Do you feel you have any sex role prejudices? List some of the stereotypes you found particularly offensive.) John agree of the stereotypes por 10, bleaule of their all-encompassing nature. On the select hand, many min do have considered substituted. Think the important thing to realize the particularly reach properties, compassionate the lower lives the particularly reach substitute, and to prove a man, incapable of logic,

UNIT II

Trust Circle

a. Group forms a circle, with one person in the center.

His eyes shut, he falls back into the group. The group catches him. Each person becomes the one in the center.

b. Comments: How did it feel to fall? How did it feel to have the responsibility of catching someone? Which role did you prefer?

13. "You've Got It. I Want It"
a. One person has "it" (defined as very desireable). The other wants it, and tries to get it through persuasion, pleading, trickery, force.

b. Comments: Did you feel any possessiveness when you had "it"? What were your feelings toward the person who wanted "it"? How did it feel to want something and not be able to have it? How did you feel toward the person who had "it"?

14. Sociodrama
a. Student enactments of moral dilemmas. Note: We are not looking for a right answer, but for a creative exploration of sensitive areas.

b. Comments: Evaluate each of the sociodramas enacted in class. Did you feel they were a valuable learning experience? Compare the role-playing done in Unit I with sociodrama techniques.

Suggested Areas of Value Concern

Below are listed several areas of value concern. Think about them and then comment on your relationship to them, either in terms of the questions asked or your own ideas.

Interpersonal Relations
How often do you treat people wholistically? Do you sometimes treat people as objects? How important to you are interpersonal relations, as compared with schoolwork, listening to music, your job? What things do you look for in an interpersonal relationship? What things do you give?

In this society, it is now difficult to treat people wholistically because at effect you ancended them do reles nother than as individuals. I find I text people most lumanely when I know them well and dearly love a diagnested relationship of them.

To me, interpersonal relations are what make my life meningful complementary to some degree. But a life devoid of human contact to some degree. But a life devoid of human a violence of selection, occasional empolity and qualities.

How often (per week) do you feel creative? Is it important to feel creative? What sort of things make you feel creative? To me, oreatively can be manifest in any sort of action, from witing a poem to colone a meal to witching a flewer. Thus, it is possible for me to feel elective every day, although I don't always succeed. Creativity is an important value for me - I associate it with the ability to lead my lefe as I want. any action becomes creating when it is done with intention, with complete concentration, without mechanicalness, with the idea of initiating something new and complete and original.

III. Social Responsibility List some specific things you find wrong with your community. With your country? What is your responsibility toward implementing social change? Is this a relevant question for you? I look as my society, both locally and nationally, and I see many disturbing things: 1) materialism the consultine society 2) competitive hers on all levels of existence 3) the fast pace of life - the inability to stop 4) the upward-mobile stiving, which often express concern for human beings 1) racial conflict 5) an othic of imperialism. I feel pessimistic about implementing social charge on a large seale. My experience in this area this been uncurarding. I see no sear way of influencing dovernment, corporations. I admire people who are still wellow, to try But to me, the most important thing is trat I live an horizable life, a life! can respect. I see this as my contribution toward social change impact on Doubly miles be through how a live I'm also centra no beard, ptinummas lloma a prigoleuse in betrestini antisketical to the ones listed above. In a very small way, this would also be a contribution to social change,

IV. Relationship to Nature

How do you feel about living in nature? Describe a time
you were alone in nature. Do you ever have urges to
conquer, subdue, or tame nature? Do you feel part of
or separate from nature?

or separate from nature? I don't feel comfortable living completely in nature over an extended period of times often awalle, I muss suman contact. Once Deane of I comped in a fapanese forest. Eventually, the night time gave me a very desolute feeling, also the physical incommences such as continual near, mosquitoes, duty dishes began to irritate me.

have a very special and intimate relationship with nature. It is important for me to absolute mostly with placent mean retreating to the hills, but rather looking at a flower, smelling the stress, watching cloud formations, noticing leasonal changes. Often I feel awed by nature at the same time I feel very harmonious with I feel very much a part of mature: at always manages to calm me and give me a sense of perspective on my life.

V. Relationship to One's Work
What is the nature of your work now? How relevant is it?
Why is it relevant (or irrelevant)? Ignoring financial considerations, what would you like to do more than anything?
Why would you ever get a job? Work just to saw money selms for its like, when absolutely assential for survival brelevant work, which has no relationship to your personal like, to me seems a several waste of your like. Its difficult for me to distinguish between pleasure and work, on a passonal sphere, its important for me to do your and meditate. On a small sphere, with aller people. This suggests such occupations as a whatever my work, is exceed that I have time to keep my personal life in order.

VI. Being True to Yourself
How do you go about finding out the nature of your
"true self?" What do you owe to yourself? To society?
To others? Do you ever experience conflicts between
these different obligations?

VII. Relationship To Possessions

List the five possessions you most value. On a scale from 0 - 100, estimate the amount of pain you would feel at the loss of each of these items. Also list what is essential to your daily survival. What danger is there in owning things? Is it even possible to "own" something?

1. my health 80
2. guttan 30
3. perms of papers of me without 20
4. bicycle 10

1. breathing - and
2. water

3. meditation 4. the feeling I am choosing my own life

5. seeing orean living things O 6. interesting meaningfully w/others

The slange of owning things, as I see it, is that they begin to own you. They become the master and you the slave. They can monopolize your time and cause you to suffer. They the your down and burden you woulders responsibility those concept of ownership. Why should one man "own" property, and another be homeless.

VIII. Eating Habits
Gandhi wrote that to eat too much while others are
starving is like stealing. What is your reaction?
Explain your attitude toward eating. If you have ever

fasted, also explain what this is like.

I really believe what I hand wrote, but it is one of
the hardest things for me to actually enforce I come from
a home where enting is used as at revolved for worle, a
consolation for sorrow and a reinforced of pleasure. My
tendenices toward food one neurotice and compulsive.
I do not necessarily believe in strict mentariansm, but
i strongly believe it is important to entrainingly, not to
consume more than you need. also, when you and, you
whould be caused that you are enting, and appreciate
that you are fortunate enough to have food in front of
You. Eating should never bell a mechanical behavior
I felt I was being controlled by food. although I felt a
lettle week, basically think to was a very healthy
experience. Or the end I felt purified and cleansed both

Supplementary Reading List

- 1. Albee, Edward <u>Virginia Woolf</u>
 A dramatic play which cruelly illustrates dialogue whose purpose is not communication, but dehumanization and humiliation.
- 2. Bach, George Aggression Lab
 Bach, a Los Angeles psychologist, believes that aggression
 is a natural human experience, and should be expressed
 rather than suppressed. This manual describes constructive
 techniques for giving our aggressive tendencies an outlet.
- 3. Buber, Martin I Thou This poetic, but complex, book explores the development of an intensely personal way of relating both to nature and to man.
- 4. Camus, Albert The Stranger
 A classic study of man's alienation from man and society.
 Also an expose of society's more enduring hypocrisies.
- 5. Frankl, Viktor Man's Search for Meaning
 An exposition of Frankl's theory of logotherapy,
 developed during years of brutalization and suffering in
 Nazi concentration camps. Logotherapy emphasizes each man
 must create a meaning out of the seeming chaos of the world.
- 6. Hesse, Hermann

 A beautiful tale of the quest for self-understanding and self-realization. Siddhartha also presents an Eastern alternative to the Western way of life.
- 7. Lao-tse Collected Works
 Western man feels a commitment to change and shape society.
 Lao-tse's philosophy was to "lie low as water." The values of lowness, humility pervade his thinking.
- 8. Maslow, Abram Human Values
 A cogent disussion of human values, by one of the founders
 of the human potential movement.
- 9. May, Rollo Man's Search for Himself
 May is concerned with the struggle for identity in the contemporary world.
- 10. Toffler, Alvin

 How can man learn to cope with the rapidly accelerating change that characterizes contemporary society? How can we prepare to live in the future? What values will be important?

The Bagavad Gita
The classic Indian text which describes the Eastern epitome of the wise man and the Eastern doctrine of non-attachment.

Outline of Initial Interview

I. Description of Course

A. Education

-07

- 1. Inadequacy of present educational system: doesn't educate you about how to live
- 2. Importance of educating all aspects of individual: cognitive, affective

3. Importance of learning who we are

B. Self-Awareness Assumption

1. Effective interaction with others depends in part on knowledge of self

C. Three Focal Points

- Self-Understanding
 Formation of Values
- 3. Specific Communication Skills

II. Technical Overview of Course

A. Duration: 5-7 weeks

B. Organization:

1. two weekly meetings, M 3-5, Th 3-5

- 2. one or two weekend retreats, whose purpose will be a deeper and more intensive exploration of a specific area
- C. Process
 - 1. The hope is to move away from traditional academic structuring.
 - 2. Importance of balanced participation
 - 3. Importance of experiential base

D. Requirements

1. In one sense, everything is optional.

2. No negative consequences for not doing work.

3. This course is devoted to you - you have to decide this is a worthwhile subject in which to invest time and energy.

III. Questions asked of student

A. Do you have any questions about me? About the course? B. Where are you coming from? - may be put in terms of school, or your life outside school.

C. What are your expectations of the course?

D. What interested you in the course?

Initial Reaction to Students

- Chris Middleton uncommunicative, closed; a spontaneously sullen attitude; suspicious, hostile; very young
- Stephanie Troyan open, assertive, honest; some degree of self-confidence; good self-awareness; a mover
- Denny Lynch extraordinarily open; a thinker, a self-explorer; friendly; receptive to change; wanting to grow
- Kathleen Kells an "arrived" one, by tacit self-definition; in her own eyes, great degree of self-awareness, self-control; acts very together is this real?; into tarot, yoga, the occult
- Bill Huie open, trusting, direct; can sit comfortably with silence; unsure of his goals; low self-esteem; afraid to participate in groups; a "low" person, but with a certain degree of inner harmony
- Joe Pettegrew quite bright; hip; aware of himself sexually; rebellious, challenging anything that intrudes on his life; in the initial stages of becoming a seeker
- Mary Kuleman very softspoken, unresponsive; very quiet person: a calm quiet or a repressed quiet?; reserved

A. Expectations for the course

1. My expectations a. about education:

a. about education: education and life should be one; education should include all aspects of the person b. about self-awareness: man must begin with himself; before he reaches out to others, he must have explored himself and his values

assesment sheet: answering some questions about yourself may reveal some hidden parts of yourself self-monitoring: the principle of self-observation, which appears in Western mystic and scientific traditions, and in all the great religions of the East. Choose some behavior (either negative or positive) which you wish to observe. Then keep track of it this week.

c. about process: my goal is to move away from the standard classroom format; atmosphere of openness, trust sharing; emphasis on equality, balanced participation; cooperation, not competition; will not be run like a bureaucracy, with mandates traveling from top to bottom

2. Elicit expectations of students

B. Who You Are Right Now

1. Lecturette

a. History vs. the ongoing moment: When we talked before, we said something about ourselves; for example, I said I'd graduated from Stanford, been married, and traveled in Asia. Partly we learn about people thru their individual chronicles. An equally important part of the person is who is he in the Here and Now. b. Function vs. essence: We try to define ourselves through what we do - I am a student, I am a gardener, I make films. This does tell us something. But you must be aware of yourself as something existing apart from all these things - I am a unique person, who breathes, who sees, who eats.

c. Essence vs. becoming: Some people see themselves as a fixed substance. "Maybe I'm not really a student, but I am Mary, who is shy, thoughtful, reserved." I believe in a model which says essence is not fixed, but everchanging. If you make this assumption, it is terribly important to be aware of yourself in the Now, because you are always changing, although sometimes imperceptibly. For example, yesterday I may have been slothful, grumpy. Today I am enthusiastic, nervous.

2. Cautionary note

a. Always say when you don't feel comfortable with an exercise, or when you feel it's stupid, irrelevant, etc. b. Lazarus Inner Circle: 5 concentric circle, expressing progressively more intimate levels

1. not asking you to bare your inner soul 2. share what you can feel comfortable about

3. develop awareness of which level you're operating at 3. Who you are right now: model; then go around circle

Lesson Plan #2

- I. Completion of exercise: Getting to Know Each Other
 A. Discussion: how did you feel about expressing likes? About
 expressing reservations? Were your likes based on past
 knowledge or present insight? What differences, if any, did
 you notice in interacting with me and in interacting with other
 students? Did you present a consistent image to others? Did
 you feel their statements about you were accurate?
 - II. Listening Exercise Using Personal Maps #2
 A. Dyads: partners explain their maps; then in group, each describes some things about his partner.
 - B. Discussion: What did you learn about the art of listening? What sort of things distracted you? How did it feel to have someone else describing you to a group? Did your partner describe you accurately?
 - III. Lecturette: What is Self?
 - A. Trait-and-state theorists vs. the situation-specific model:
 - 1. person is born with a certain personality
 - 2. person's personality is largely influenced by situation
 - 3. implications: change vs. laissez-faire
 - B. Naturalness vs. learning
 - l. a person should allow self to develop according to its own nature spontaneity, noninterference
 - 2. a person can learn behaviors, and it is a composite of behaviors which make up the self
 - C. Awareness of Self: The I-Consciousness:
 - Consciousness vs. Perception
 - l. awareness of self is only a response to others' awareness of us: Cooley's looking-glass personality; your image of yourself derives solely from external sources
 - 2. self-consciousness is organic, what distinguishes man from animals; sense of self innate and unfolding
 - de Chardin's model of organically progressing to higher stages of consciousness
 - IV. Discussion: Loss of Self (Kafka)
 - A. Whatever this self is, a common modern plight, so often described in existential literature, is the loss of self. B. Alienation from Society
 - 1. If self is defined in terms of society, then alienation from society means loss of self
 - a. Camus estrangement from the hypocrisies of society
 - b. Kafka separation from hypocrisies, superficialities, goals; leads to sense of aloneness, differentness extinction of all social ties
 - C. Alienation from Self
 - 1. The man, being man, cannot identify with the beetle: so he struggles against himself and loathes himself
 - 2. Yet the beetle is not content with being a beetle, but strivesto fulfill the call of a higher nature
 - 3. Dilemma of lack of awareness of self: man is both the dowile breadwinner and the callous cockroach



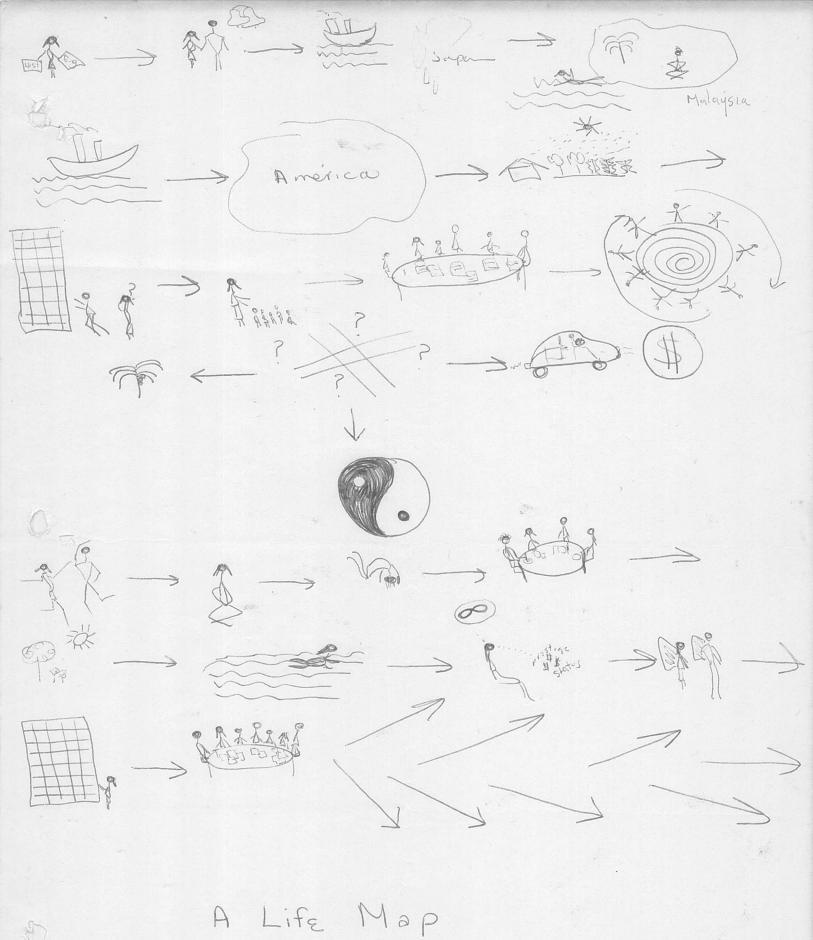
Lesson Plan #3

- I. Discussion: Loss of Self (kafka)
 - A. Alienation from Society
 - B. Alienation from Self
- II. Exercises: How You See Yourself
 - A. Coloring: Where you are now; Where you'd like to be 1. Not an exercise in art, but in self-expression
 - 2. explanation of drawings to group

 - B. Person loved/ Person hated/ Self: As Animals
 1. the point is here not to learn about others, but
 - to learn about yourself
 - 2. discussion: Was it difficult to imagine someone you hate? Why did you choose that animal to represent you? Why did you locate yourself in that environment?
 - C. Strengths and Weaknesses
 - 1. In circle, each member tells resources: people who understand me, my ability to listen, my guitar etc.
 - 2. Then tell how he will sabotage himself in his efforts to change: My friends won't accept this change; I can change, but I won't do it now; if only people around me were different, I could change much more easily
 - 3. discussion: the impact of internal sentences: How did you feel expressing positive thoughts about yourself? Negative thoughts? Do you believe that "psyching yourself out" in advance will make you less apt to sabotage
 - yourself in a real-life situation?

III. Exercises: How Others See You

- A. Animal game
 - 1. Think of yourself as a different animal. Names in center and try to identify animal with person.
 - 2. discussion: Why did you think of yourself as a certain animal
- B. Virginia Woolf game
 - 1. sex stereotypes: males are chauvinistic, self-centered, egotistical; suffer from a superiority complex; they are overbearing, domineering, presumputuous in their attitude toward women; they're overly intellectual, out of touch with their feelings; they only look at women as sex objects
 - 2. each sex supports whoever is belaboring the opposite sex
 - 3. the vilified sex accepts the stereotypes silently
 - 4. discussion: what sort of stereotypes did you hear? What is your reaction to these stereotypes? Do you believe any of the stereotypes you drew?
- IV. Assignments
 - A. Write a paragraph: Are you one or many? a unified personality, or many different people? What sort of roles do you play - in society, with friends, with strangers? With yourself?
 - B. Manuals fill out and bring next week
 - C. Notes on reading
 - D. Two people for Thereav 2 wks from today



A Life Map 4/5/72.

Lesson Plan # 4

I. Exercises: How You See Yourself cont.

A. Person Loved/ Person Hated/ Self: As Animals

1. insight into self, how you see yourself, how you behave

2. fantasy provides freer environment

B. Strengths and Weaknesses

1. Resources - openness, ability to adapt to strange environments and people, someone who loves me, a few people I can just be with, music, ability to stop 2. Sabotage - I'll change later; I can't change because people around me would be insulted or mock me; I don't have enough will to change 3/ Discussion

II. Lecturette: Persona

A. Many different roles, important for survival: flexibility B. In most people, the "self" is just a con radictory micture

of persona (personality masks)

C. Importance of observing self, learning to recognize

different persona

D. Importance of objectivity - point is not judgment, just observation; be like a mirror, reflect the different selves E. Ability to change from mechanical to intentional behavior

III. Role-Playing: Outer Theater

A. Changing a mechanical role

1. ask for volunteer; if none, X then have them think about it, and plan a role-playing for next session

B. Gestalt - working out inner dualities

1. Model - conflict between striving and lying low

2. volunteers - or be prepared next session

C. Discussion - What is the value of this sort of artificial experience? Is it an effective rehearsal for reality? Do you learn different things thinking about yourself or actually experiencing things about yourself?

IV. Assignments

1., During theweek, act differently than you normally would in a given situation.

2. If necessary, plan role-playing sessions 3. Discussion: value of filling out manuals

4. Bring notes on Metamorphosis next session

Lesson Plan #6

- I. Exercises: How Others See You cont.
 - A. Last session, we saw through the animal game how other people might think of us on an individual basis of I. S
 - 1. Some People associated Mary with an antelope
 - 2. Others thought Steph might be a polar bear this com
 - B. This was judgment based on individual impressions or information. Safase and selfund an establishmetalize and . I
 - C. But judgments are also made on the basis of larger groupings, such as race, sex tilog erow yell mailidin to bestant .S D. Virginia Woolf game alasem" bealstage sint esuseed ton
 - - 1. Often, people may make judgments about me based on the fact I am a woman ife me ant.
 - 12. Let's explore this type of judgment memorial and 10 . 1
 - 3. Explanation of game: members of the same sex support each other verbally when belaboring the copposite sex; the vilified sex accepts the stereotypes silently.
 - 4. male stereotypes: chauvinistic, self-centered, egotistical, overbearing, domineering; overly intellectual, out of touch with things; they run the world and they've made a mess out of it; they only look at women as sex objects
 - 5. Discussion: What sort of stereotypes did you hear? What is your reaction to these stereotypes? Do you believe in any of the stereotypes you drew? and they end al . I
- II. In this unit, we've tried to explore the concept of self:
 - A. What is it?
 - B. And how do we get to know it better?
 - C. Any role-playing situations? I Jaconos aint buil eW . D
- III. Lecturette: Reorganization of Course nivil Ingir to eman
 - A. Course was originally scheduled to run thru May
 - B. Just discovered we will be leaving around May 15
 - C. So I'd like to telescope the remaining eight sessions into 2 weeks
 - D. This means you'll have to work harder, but on the other hand you'll be done sooner
 - E. Sun, Tues, Thurs. plan
 - F. Camping trip either Wed., Thurs. of next week, or any two days the following week

 G. Discussion
 - 2. We longer have parents, seciety, or moissussid . Discussion
- IV. Lecturette: Different Value Systems A. Western society has ostensibly built up around the Judaeo-Christian ethic embodied in the Ten Commandments, notably thou shalt not kill, thou shalt not steal, thou shalt not commit adultery, thou shalt honor the mother and in front, little B. In fact, as the existential psychologist Rollo May points out, the rise of Western civilization was founded on two will be a controlled to the controlled point of the principles:

 The value of individual competition to add of the point o

 - 2. The value of individual competition formed and . I have value of individual reason to reason of the value of individual reason to reason of the value of individual reason to agree with him: what does

this do to the concept of absolute morality? sees feel. A 2. If there is no God to punish or reward, if in a loog larger sense there is no meaning, how can there be a morality beyond personal pleasure and self-interest?

D. Existentialism Isubivibri no beesd them but saw aid! . E. The existentialists, in particular Sartre and Albert

agnique Camus, faced a meaningless, indifferent universe tod .0 2. Instead of nihilism, they were politically committed, not because this contained "meaning" but like Sisyphus, they had to keep pushing the rock, because this is what life me ant.

E. Others vehemently argue morality is impossible without some sense of higher purpose, whether embodied in self, cosmic forces, corat God rodsled new ylladrev rento dose

1. Viktor Frankl - psychoanalyst who survived Hitler's . Isoidaido concentration camps: man's will to meaning a olam . A

doubt 12. Kaplan, founder of Reformed Judaism, posits an vo two ages "as if ... " clause, in order to justify morality drive

3. Friedman condemns the relativism that changes "ought" to "is," that reduces morality to culturally everyed relative, scientifically observable phenomena I tende

F. In the West, individual morality has always been tied

to the social good

1. Morality is the social cement, but it also turns men into righteous individuals and wins them the kingdom of God

G. We find this concept in Eastern thought, dating back to Confucius' attempt to establish social hierarchies in the name of right living

H. Another strand of Eastern thought has had as itstheme

the withdrawal of the individual from society

1. Lao-tse: lack of political commitment, philosophy
of lying low as water

I. The Bhagavadgita suggests many values xxix antithetical to the Western tradition to the Western tradition

1. nonstriving

2. nonattachment

G. We as individuals must choose - qirt gridmed . I

1. But what is the right path? offor and avab out year 2. No longer have parents, society, or God to guide us

E. Sun, Tues, Thurs. plan

V. Exercises: The Experience of Values

A. So far this discussion has been conducted on a somewhat abstract level, and a somewhat historical level.

B. But today, right now, we must make value decisions which are a comment on the way we view max reality

C. Values are really not abstract concepts, but concrete

D. To illustrate this, let's take a value from Western moral tradition and one from Eastern moral tradition

E. The trust circle

1. The concept of trust is implicit in the Ten Commandments

2. In contemporary times, it has become the catchword of the human potential content is a verselves introduced and several contemporary l. Nietsche declared God dead, and several contemporary theologians seem to agree with him: what does

Lesson Plan #6 cont.

3. You can talk glibly of trust, but what is the experience of trust?

4. Exercise: form circle, with one person in the middle; the center person falls backward, the outer members support him.

5. Discussion: What sort of trust was involved in this

experience?

F."I've got it, you want it"

1. Doctrine of nonpossessiveness is crucial to Buddhism nonattachment to material possessions, but also to emotions, people

2. Exercise: "It" is defined as something very important

to you - either a possession, a person, a quality

a. Denny - think about what "it" is, how much you want it b. Denny loses it to Steph

3. Discussion: Did you feel possessive? How did you feel when you wanted it?

VI. Assignments

A. Complete Areas of Value Concern in manual

B. Writea short essay: Your Most Important Values

C. By next Thursday, have read Walden and Civil Disobedience and have written out your reaction to the book

Lesson Plan #7



I. Exercises: The Experience of Values neither and gainsquary . C A. Trust Circle (see #6); anitsgioided ton eacht to 1. I. B. "I've Got It, You Want It" (see #6) was ed ment even a. Believability of the players

II. Discussion of Personal Values meretlib ent ob woH .d

A. Reaction to Areas in Manual Santlest ed of 1. Have one person from group read his comments; then provoke group reaction E. The Enactment

2. Go around circle in this way, having each person initiate a mini-discussion wood and at eredW .s

B. Essay - Most Important Personal Values it day .d 1. Discussion: What did you find to be your most important d. What other characters will you need? values? 2. What sort of role do these values play in your daily life? F. Discussing and Evaluating

3. Other's reactions to your values negged a sal . I 2. How do you feel?

III. Enactment of Sociodrama Snegged yllaer aidt blood . ?

4. Warm-upitulos sint to enciteditations of this solution. 1. One of the areas of value concern listed in the manual is interpersonal relationships: This is a topic which concerns us all deeply: How do we establish a . . relationship with another person, what are the boundaries of that relationship, what is the desired intensity of relationship etc. etc.

2. I'm sure all of us have been in a situation twhere the whole question of the nature of a relationship has become a difficult, even painful decision.

3. For example, while I was working in a day-care center, I became very close to a 2 yr. old girl, whose mother worked 5 days ax week. We really enjoyed being with each other. But eventually the little kid began calling me Mommy. This made me think about the sort of relationship we were developing. Partly I derived a lot of happiness from our closeness. But I also began to feel that, because of the realities of the situation, the intensity of our relationship wasn't healthy. So I began encouraging the girl to play with other volunteers 4. Have any of you ever been in that kind of situation? (Elicit discussion)

B. Reading of the Story 1. The situations we've been talking about all involve difficult decisions. Often there is no right answer. I'm going to read you a story now in which a young teacher is involved in making a similar choice. But unlike our stories, this one has no end. We are going to explore various possibilities of how it might have ended, by a series of dramatic enactments. The purpose of these enactments is not to find a "moral" solution, but just to become aware of the consequences of different courses of action.

2. Read story (see accompanying sheet)

C. Selecting Role-Players

1. At end of story, ask open-ended questions a. How does the teacher feel?

b. How does the student feel?

c. What's the problem?
d. What will happen next?

```
D. Preparing the Audience LLSV To sometreck and : sessionski .I
        1. For those not participating in the role-playing,
        have them be aware of: all too will all too evil a
            a. Believability of the players
            b. How do the different people in the enactment seem
            to be feeling? Lauran ni asara of noitosea .A
       nent c. Alternative solutions mora norreg eno evel . 1
     E. The Enactment
        1. Leader situates the role-players to bounts of .S
            a. Where is this occuring? accord-inim a etsitini
            b. What time of day is it? InstroamI from - year
 fust rount c. Where do you want to start? salw : noiseworld . I
            d. What other characters will you need? Sapular
            e. What are the various people doing? To the same of
     F. Discussing and Evaluating
        1. What's happening lav avoy of anoitoser a'redto .
        2. How do you feel?
         3. Could this really happen? smerbolood to fremtoena .III
        4. What are the implications of this solution?
 Lau G. Re-enactment I mreshoo sulav to asers edt to eno . I
     H. Generalizing and additalenteler Lancarequetat al
        1. Could this sort of situation happen to you or to
 selfabipeople you know? , nosted tentons him qinanoitalet
     2. What was the real problem in this situation?
                                       relationship etc. etc.
IV. Assignments teutie a ni need even au To lla erus m'I .S
    A. Thoreau for Thursday - notes and discussion low end
    B. By Monday, write your own sociodrama . So For example, whose center, I became very close to a 2 yr. old girl, whose mother worked 5 days as week. We really enjoyed being
   to troe ent twode knint em ebem aldT .vmmoM em gaillso
  relationship we were developing. Partly I duxum derived
   the intensity of our relationship wasn't healthy. So I
   4. Have any of you ever been in that kind of situation?
   evlovni ile tuoda gniziat need ev'ew ancitatia enT . . . . . . . . . . .
    unlike our stories, this one has no end. We are going
```

L. At end of story, ask open-ended questions

2. Read story (see accompanying sheet)

b. How does the student feel

Stran negoti Strang . 5

Role-Playing Situation

Vicki Blake was a young, very pretty, and inexperienced English teacher. She was teaching her first semester at Roosevelt High, an urban high school located near down-town Los Angeles. Like most new teachers, she was idealistic and enthusiastic. Above all, she wanted to create a classroom

atmosphere of openness, trust, and friendship.

Vicki had worked especially hard with her Senior Composition class. She was pleased with the progress they had made; and in particular with the progress of one student, Pete. Since the beginning of the semester, Vicki had devoted a lot of attention to Pete. The first few weeks of class Pete, although a tall and good-looking young man, had sat slumped in a corner seat, with a dull look on his face. Vicki hew from his general records that he had been designated as exceptionally bright, but unmotivated. She determined to make a special project out of him, to spark his quiescent intellect, and move him toward his potential. She spent extra time analyzing and correcting his assignments and took time after school to engage in long discussions with him. By the end of the semester she was gratified to see significant improvement. Pete was finally allowing his mind to think and had developed an incisive analytical ability.

One Friday afternoon, around \$:00 p.m., Vicki was sitting at her desk, correcting papers. The school was cleared of students and was fairly quiet. Suddenly she realized someone

was standing in the frame of the open door.

"Pete! I'm glad you stopped by. I've been wanting to talk to you about that last essay you wrote on Social Conscience

It was really exceptional."

Pete seemed preoccupied and brushed off her praise with a perfunctory thanks. Then, with his eyes fixed on the floor, he said, "Miss Blake, you've always said you wanted to be my friend."

"Oh I do, Pete," Vicki assured him.

"Well, I believe you, Miss Blake. And I like you too."
Pete paused, and looked at her strangely. "How about going out with me, Miss Blake?"

Vicki was stunned. She blurted, "What do you mean, Pete?"
"You know, on a date. Come to the flicks with me tonight."
He raised his eyes from the floor and looked at her, almost defiantly, she thought.

Vicki met his glance with amazement. "Pete, I do like

you, we've had an awful lot of good talks together."

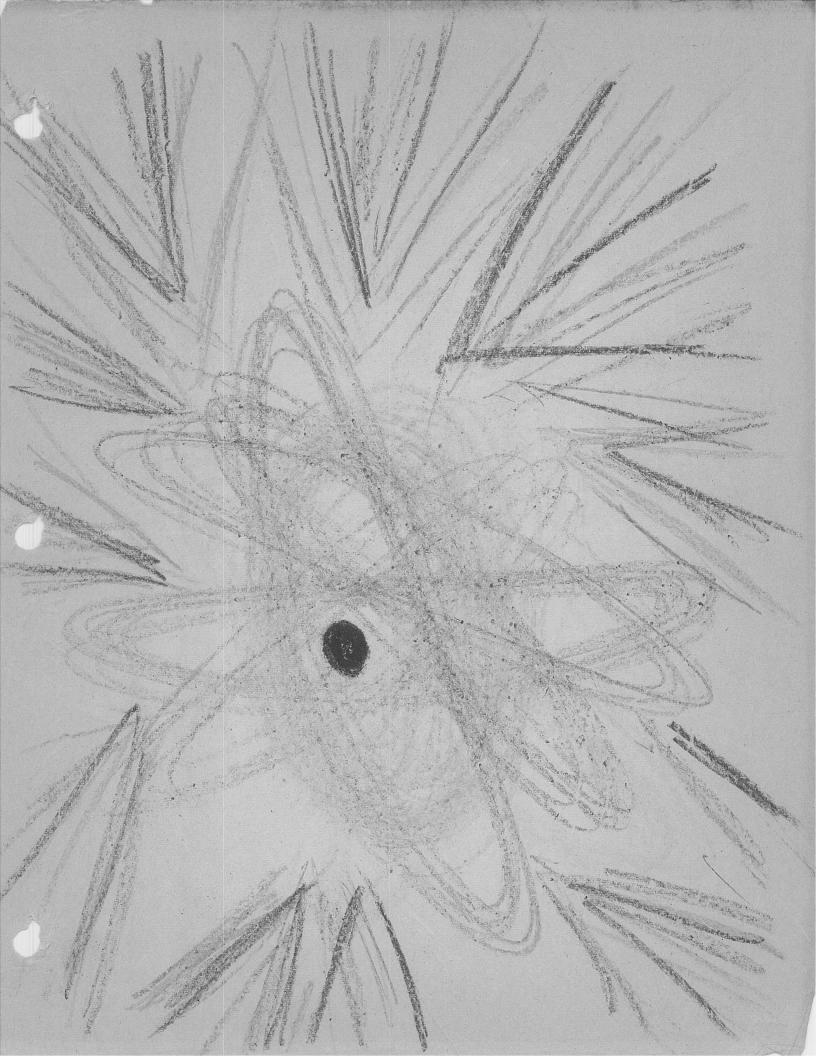
"Then come." He looked at her stubbornly.

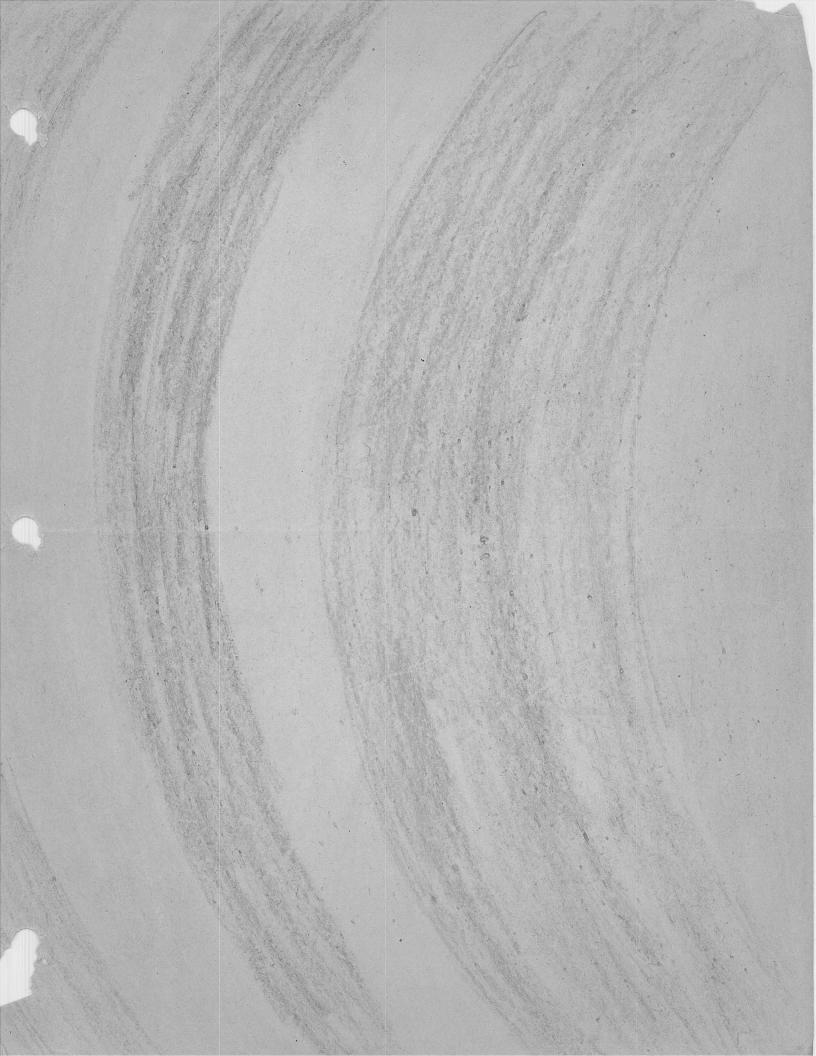
Vicki hesitated. Then she said ...



as Others See Me

a flower which never unfolds a flome, worm and hard to contain The fragile shadow of another's form a stream, playful, sometimes deep ever-changing yet constant.





REALITY
EXPLORATION

Life is but an endless series of experiments. Its mission is to strive after perfection, which is self-realization.

-- Mahatma Gandhi.

Table of Contents

Statement of Meta-Goals	1
Statement of Course Objectives	1
Outline of Course	2 - 4
Requirements	5
Description of Exercises, Experiences	6 - 15
Explanation of Experiences	16 - 17
Suggested Areas of Value Concern	18 - 21
Supplementary Reading List	22
Assessment Sheet	23
Self-Monitoring Sheets	24 - 25
Communication Theory	26
Fighting Fair Profile	27 - 28

Metagoals

This course seeks to provide a total growth experience, by educating both the cognitive and the emotional aspects of an individual. Thus it contains elements of traditional education: the reading of books, discussion topics, and written paragraphs. But it is also experientially based, so that the relevance to our own lives of what we read and discuss becomes immediately apparent.

The underlying assumption behind the course is that effective communication between men depends a great deal on knowledge of self. Thus, there are three main focal points:

1) Who we are: self-awareness on an individual level.

2) How we live: the development of a system of values, and the consideration of intentional living.

3) How we interact with others: concentration on both verbal and nonverbal communication skills.

Hopefully, this course will stimulate an open, trusting environment, in which individuals can share themselves and their growth. We are not isolate individuals, competing against each other for the right answer, but a group of people sharing a common quest. Let us then explore whatever reality we may discover in a spirit of mutual respect and cooperation.

Course Objectives

On one level, we may hope to expand consciousness, increase insight, promote openness and understanding. The actual course objectives are less ambitious and are concerned with the fulfillment of certain specific requirements, such as the completion of common readings, exercises etc.

Outline of Course

UNIT I

Session 1:

A. Expectations for the course

1. My expectations:

a. about education

b. about self-awareness

1. explain assessment sheet

2. explain principle of self-monitoring

c. about process

2. Elicit expectations of students

B. Exercise: Who You Are Right Now

1. lecturette:

a. history vs. the ongoing moment

b. function vs. essence

c. essence vs. becoming

2. cautionary note: Lazarus' Inner Circle

Session 2:

A. Exercise: Getting to Know Each Other

1. I like you because ...

2. I have this reservation about you...

B. Listening Exercise Using Personal Maps

Session 3:

A. Lecturette: What is Self?

l. trait-and-state theorists vs. the situation-specific model: determining influences

2. consciousness vs. perception

3. naturalness vs. learning

B. Discussion: Loss of Self (Kafka)

C. Exercises: How you See Yourself

1. mind wardrobe

2. coloring: a) where you are now b) where you'd like to be

3. person loved/ person hated/ self: all as animals

4. getting in touch with strengths and resources a. I have available...

5. self-sabotage game

Session 4:

A. Lecturette: Persona

1. importance of self-observation

2. importance of objectivity

3. ability to change from mechanical to intentional behavior

B. Role-Playing: Outer Theater

1. Gestalt - working out internal dualities

2. changing a mechanical role

* ASSIGNMENT: during the week, act differently than you normally would in a given situation.

C. How Others See You

1. animal game

2. stereotypes: sex roles a. Virginia Woolf game

** After each unit, there will be a voluntary exchange of manuals **

UNIT II

Session 5:

- A. Lecturette: Different Value Systems a consideration of May, Friedman, Camus, Frankl, Laotse, and the Baghavadgita
- B. Exercises: The Experience of Values

1. the trust circle

2. generosity: "You've got it, I want it."

3. enactment of a sociodrama

- *ASSIGNMENT: Essay: What are your most important values?
- Session 6: A. Discussion: Students' Areas of Value Concern *ASSIGNMENT: write a sociodrama

Session 7: A. Discussion: Thoreau: An Intentional Lifestyle

B. Enactment of a Student Sociodrama

Session 8: A. Enactment of a Student Sociodrama

** Exchange of manuals **

UNIT III

Session9 :

A. Lecturette: Verbal Communication

1. qualification and clarification

2. incomplete transactions - the 3 axx: pause

3. paraphrasing and feedback

4. emotional honesty - expression of negative emotions 5. use of I statements

B. Exercishing fair

1. A tells a story, B continually interrupts

2. mind-rape

3. mirroring: lack of feedback

4. paraphrasing

Session 10:

- A. Lecturette: Nonverbal Communication 1. the concept of metacommunication
 - 2. the problem of discrepancy between levels 3. lack of familiarity with nonverbal forms
- B. Nonverbal Exercises

1. group meditation

4. conversation in gibberish

2. nonverbal dyad series 3. finger conversation

5. touching conversation: group

Session 11:

A. Nonverbal Exercises (cont.)

1. molding - dyads

2. guided daydream - individual fantasy

3. group fantasy

4. aggression - a) pushing b) karate

B. Lecturette; Nonverbal Behaviors
*ASSIGNMENT: Prepare a skit of your own nonverbal
metacommunications; or of other people in the group

Session 12:

A. Enactment of nonverbal behaviors

B. Discussion: Fromm
1. How to approach one's fellow man with nonattached love

** Exchange of Manuals **

Unit IV

Session 13: A. Summation of aims and goals of course

B. Oral Evaluation *ASSIGNMENT: Written evaluation of course

Session 14:

A. Evaluation continued

B. Shared meal

Requirements

In one sense, everything is optional: there will be no negative consequences attached to non-completion of the stated requirements. However, every aspect of this course, including assignments, reading etc., has as its express purpose thinking about, exploring, and getting to know yourself. You have to decide whether you think this goal is worth the expenditure of some time and energy.

Please, please tell me if you feel an exercise or assignment is irrelevant, worthless etc. There should be no busy work in this course. You must be the final judge of how you can best grow. Just tell me.

- 1. Attendance: Because the nature of this course defines us not only as disparate individuals, but as interacting individuals, we must allow time to become aware of ourselves as a group. Thus, regular attendance is extremely important. If you realize in advance you cannot be present on a given day, let me know and we will try to reschedule the meeting.
- 2. Reading: We will read three books together: EMMANNELLE MEMORPHOSIS, Franz Kafka; Walden, Thoreau; The Art of Loving, Erik Fromm. A group of two people will be responsible to lead a discussion on each book. An additional reading list is available in the back of the manual. Also, feel free to make an oral report on anything you read which you feel is relevant.
- 3. Notes on Reading: Please take notes (not lengthy) on the books we read and turn them in at the end of the course. These notes are valuable for me because they allow me to glimpse some of the thoughts you might not have expressed in class. They are valuable for you because they are (hopefully!) a concise summation of what you have read.
- 4. Manual: there are spaces in the manual for you to write down your reactions to experiences, to value questions etc. These should be filled in. The manual should be turned in at the end of the course.
- 5. Self-Monitoring Sheets (see back): completed and turned in.
- 6. Short Assignments:
 - a. assessment sheet completed (see back)
 - b. short essay: your value system
 - c. write a sociodrama
 - d. skit on nonverbal metacommunications
 - * You may substitute an assignment of your own invention for any or all of the ones listed above.
- 7. Evaluation of Course: completed and turned in.

Experiences

Each experience description is followed by:

a. instructions

b. a space for you to write how you reacted to the experience

UNIT I

1. Who You Are Right Now
a. Standu up. Say something about what you are feeling right now. Are your hands cold? Do you feel excited?

b. Comments: How did it feel to stand up in a group? Was it easy or difficult to get in touch with yourself? Did you want to share this self with the group? Did any changes occur in who you were from the time you stood up to the time you sat down?

2. Lazarus Inner Circle
a. Below, draw Lazarus series of concentric circles.
Mark the circle at which you felt comfortable sharing with the group.

3. Getting To Know Each Other
a. Circulate around the room, forming partners at various
times with all the people in the room. With your partner,
complete the following sentences:

1. I like you because ...

2. I have this reservation about you...
Try to make a personal statement about yourself or the other person. Avoid saying things like, "I like you because you have blond hair."

b. Comments: Did you feel comfortable or embarrassed while stating your reservations? Did you feel this was a worthwhile exercise to do with people you didn't know too well? How did you feel when someone expressed a reservation about you? How did you feel when you heard what people liked in you? Was there any consistency in the likes and the reservations? That is, do you present a somewhat consistent image to others?

4. Listening Exercise Using Personal Maps
a. Form dyads. Explain your map to your partner. Then,
in a group, the partner tells as much as he can remember
about your map.

b. Comments: While you were explaining your own map, did you discover a lot of uncharted territory? Do you see yourself as an explorer? How did it feel to have someone else describe you to a group? Did you find you had difficulty listening to others during the exercise?

5. Expression of Self Through Art
a. Take whatever crayons you like. On one side of the
page draw your feelings right now. On the other side, draw
where you would like to be in terms of who you are.

b. Comments: How did it feel to express yourself in crayons? Did you want to draw a picture rather than an emotional state? What sort of obstacles are blocking you from being the person you'd like to be?

6. Person Loved/ Person Hated/ Self: As Animals
a. Imagine yourself as an animal. Be somewhere you'd like to be. Play for awhile. Eat something.

Now imagine someone you hate as an animal. Imagine where he must live. The animal you are meets this animal. What happens?

Now imagine someone you love as an animal. The animal you are meets this animal. What happens?

b. Comments: Compare and contrast the different encounters. Was it difficult to change yourself into an animal? Was it difficult to imagine someone you hated? Did you learn anything about your own behavior from the animal that was you?

7. Getting In Touch With Your Strengths and Resources
a. Repeat the following sentence - I have the following strengths and resources available to me... - completing it with people you know, character traits etc.

b. Comments: Did this exercise give you a more secure feeling about yourself? Do you depend more on external or internal resources?

8. Self-Sabotage Game
a. Anticipate what you will say to yourself to preserve
your status quo, to keep yourself from growing or changing.

b. Comments: Be aware of the techniques you use to trick yourself. List some of the excuses you made to yourself and then question their validity.

9. Role-Playing
a. Identify different aspects of your character which send
you conflicting messages about the same issue. Separate
them and have each confront the other.

Identify a situation in which you exhibit mechanical behavior. Reenact that situation, choosing a new behavior.

b. Comments: In the Gestalt role-playing, did you experience any resolution of your inner duality? Did you come to like one self more than the other?

How did it feel to rehearse a new behavior? Artificial? Do you think this new behavior can carry over into real life?

10. Animal Game
a. Each person writes down the name of an animal that he identifies with or would like to be like. Names are thrown into the center and drawn out one at a time. The group tries to guess who picked which animal.

b. Comments: What did you find out about how others view you? What did you find out about how you view yourself?

11. Virginia Woolf Game

a. Form groups of two men, two women. First, men stand and abuse women by listing all the feminine stereotypes they can think of. Then it's the women's turn.

Negociation: Women list all the feminine stereotypes used by the men which they think are unfair. They then exact promises that the men will not use these in speaking of women. Same for men.

b. Comments: Did you find that you ever actually agreed with a stereotype? When you heard stereotypes about your sex, how did you react? Did you identify with the other member of your sex in the group? Do you feel you have any sex role prejudices? List some of the stereotypes you found particularly offensive.

UNIT II

12. Trust Circle
a. Group forms a circle, with one person in the center.
His eyes shut, he falls back into the group. The group catches him. Each person becomes the one in the center.

b. Comments: How did it feel to fall? How did it feel to have the responsibility of catching someone? Which role did you prefer?

13. "You've Got It, I Want It"

a. One person has "it" (defined as very desireable). The other wants it, and tries to get it through persuasion, pleading, trickery, force.

b. Comments: Did you feel any possessiveness when you had "it"? What were your feelings toward the person who wanted "it"? How did it feel to want something and not be able to have it? How did you feel toward the person who had "it"?

14. Sociodrama
a. Student enactments of moral dilemmas. Note: We are not looking for a right answer, but for a creative exploration of sensitive areas.

b. Comments: Evaluate each of the sociodramas enacted in class. Did you feel they were a valuable learning experience? Compare the role-playing done in Unit I with sociodrama techniques.

UNIT III

- 15. Interruption
 a. A tries to tell a story. B continually interrupts by
 misinterpreting, relating irrelevant bits of information etc.
 - b. Comments: As A How did it feel to be prevented from completing your thought? How did you deal with B's interruptions? As B Was it difficult to listen to A? Is it possible to interrupt someone in a constructive way? How?

- 16. Mind-Rape
 a. B tells A how he is feeling right now. A tries to convince B he is also feeling the opposite.
 - b. Comments: Were you swayed by your partner's rape? Could you make a clear distinction between what you really felt and what your partner wanted you to feel? What are some ways to resist a mind-rape?

- 17. Mirroring
 a. Break down into dyads. While one person speaks, the other reflects his actions, but says nothing, and gives him no feedback.
 - b. Comments: Did you find this to be a frustrating or an enjoyable experience? Did you feel you were communicating well or poorly? What sort of things did you learn when you were the mirror? What sort of things did you learn when you looked into your mirror? How is the mirror experience different from true dialogue?

18. Paraphrasing

a. Dyads. A makes a statement. B paraphrases it, then checks the accuracy of his paraphrase with his partner. B then goes on to make a statement of his own, which A paraphrases.

b. Comments: During this exercise, did you listen more closely than usual to what the other person was saying? Did you ever misinterpret what the other person was saying? Were you ever misinterpreted? Do you think paraphrasing improved the quality of your conversation?

19. Group Meditation

a. In a comfortable seated position, close your eyes and listen to the sounds around you: silence, your breathing, a bird's song, a passing car. Feel a calmness within you. Now become aware of yourself existing in a group. Listen to the breathing of your neighbor.

b. Comments: How did it feel to "just sit?" What sort of things did you hear? How did you feel about yourself? How did you feel in relation to the group?

20. Nonverbal Dyad Series

a. Sit back to back, not touching. Communicate verbally.

b. Sit face to face. Communicate only through gibberish. c. Sit face to face. Communicate with eyes and face.

d. Sit face to face. Communicate through touch.

e. Finger talk. Using only your hands, meet the other person, say hello, go for a walk, dance, have a fight, make up, say good-bye.

b. Comments: What was your reaction to each part of the exercise? During which part did you feel most comfortable? During which part did you feel you were communicating the best with your partner? Which parts made you feel awkward? Which part was most frustrating in terms of communication?

21. Touching Conversation
a. In a group, communicate with each other through touch.
Try passing messages around the circle.

b. Comments: Did you feel at ease using only your body to communicate? Did you feel embarrassed or want to laugh? What kind of communications did you make? What kind of communications did you receive?

22. Molding

a. In dyads. One of the pair is to be the leader and order the other around. Switch roles.

One of the pair is to be completely passive. The other is to mold his body into different positions. Reverse roles.

b. Comments: Which did you prefer - to control another person or to be controlled? Did the passive role require a certain degree of trust? What alternatives are there to the master-slave relationship? Did you cooperate or rebel against your master? As master, were you just or tyrannical?

23. Aggression
a. Partners lock arms and push against each other. Then
they separate, and engage in an imaginary karate match.

b. Comments: In the first part, who initiated the action? Were you pushing with your hands or with your whole body? Did you experience any real hostility? Which part of the exercise did you feel to be more effective in releasing aggression?

24. Guided Daydream

a. Group does relaxation exercises: tensing/ relaxing of various muscle groups; deep breathing. Leader then directs group through an imaginary sequence.

b. Comments: Was this a relaxing experience? What was your reaction to the daydream? Did you feel comfortable when someone else directed your thoughts?

25. Group Fantasy

a. As a group. A leader spontaneously describes a fantasy ("We are a man") in which the individual members of the group form the component parts of the fantasy. The fantasy should be on the level of body action. The function of leader spontaneously passes from one person to another.

b. Comments: How did you feel as "part" of a totality? Did you feel you actually formed a unity during the fantasy? What did it feel like to switch fantasies?

26. Nonverbal Skits
a. Nonverbal performances designed to communicate habitual behaviors of the performer to the group.

b. Comments: What was your reaction to these skits? Did you gain any insight into other members of the group?

Explanation of Exercises

- L. Who You Are Right Now: to develop awareness of self in the moment; to discover in what way you can share this self with a group.
- 2. <u>Lazarus' Inner Circle</u>: to develop awareness of different levels of sharing, from the impersonal to the intimate.
- 3. Getting To Know Each Other: to get in touch with your initial reactions to people; to learn to cut through polite formalities and state a subjective, but honest, judgment; to discover how other people tend to react to you.
- 4. Listening Exercise Using Personal Maps: map-making encourages you to make a personal statement about yourself through a nonverbal medium; the listening part of the exercise is to train us in developing improved attention skills.
- 5. Expression of Self Through Art: seeking to be emotionally honest with ourselves; another exercise in nonverbal statements.
- 6. Person Loved/ Person Hated/ Self: As Animals: to increase awareness of the many different sides of ourselves; a sort of inner theater which enables us to observe our own behavior under an imaginary circumstance.
- 7. Getting In Touch with Your Strengths and Resources: to become aware, on a concrete and specific level, of what you rely on to cope with life.
- 8. Self-Sabotage Game: to discover the techniques with which we defeat ourselves, prevent ourselves from growing.
- 9. Role-Playing: to learn techniques for recognizing and resolving internal dualities; to develop intentional behavior in a non-threatening environment.
- 10. Animal Game: to see how other people view you; also, to gain new insight into how you view yourself.
- ll. Virginia Woolf Game: first, to make explicit stereotypes of the opposite sex which may influence you on a subconscious level; secondly, to examine the validity of these stereotypes in the presence of the opposite sex; thirdly, to experience the dehumanizing quality of stereotyping.
- 12. Trust Circle: to work on creating an "experience" of trust; to explore whether this is a worthwhile value.
- 13. "You've Got It, I Want It": to explore feelings of possessiveness, envy; to explore non-possessiveness as a worthwhile value.
- 14. Sociodrama: to probe alternative resolutions of difficult moral dilemmas; to determine in a non-threatening environment the consequences of one's actions
- 15. Interruption: to experience the frustration of incomplete transactions: to develop an appreciation for the importance of whole thoughts in communication.

- 16. Mind-Rape: to become aware of the ways in which others try to distort or influence our thoughtsand feelings; to become aware of the techniques we ourselves use to influence or distort the thoughts and feelings of others.
- 17. Mirroring: to develop appreciation for the importance of feedback in communication; to develop awareness of some of your nonverbal behaviors.
- 18. Paraphrasing: to increase skill in paying attention to what the other person actually means; learning to avoid instantaneous reinterpretation of what you hear.
- 19. Group Meditation: TO realize how much you are doing when you think you are doing nothing; to experience a feeling of unity with all things.
- 20. Nonverbal Dyad Series: to experiment with, play with different verbal and nonverbal communication techniques.
- 21. Touching Conversation: to learn how we can use our bodies to communicate with others.
- 22. Molding: to explore "balance" in a relationship; to experience both passive and dominant roles
- 23. Aggression: to make contact with aggressive feelings within you; to explore what outlets are available to us.
- 24. Guided Daydream: a relaxation exercise of the mind; to learn to surrender control, allow someone else to be responsible for you.
- 25. Group Fantasy: this exercise emphasizes the development of group cooperation on a joint project; it also encourages us to opperate on a different level that of imagination.
- 26. Nonverbal Skits: to develop awareness of habitual nonverbal metacommunications.

Suggested Areas of Value Concern

Below are listed several areas of value concern. Think about them and then comment on your relationship to them, either in terms of the questions asked or your own ideas.

I. Interpersonal Relations
How often do you treat people wholistically? Do you sometimes treat people as objects? How important to you are interpersonal relations, as compared with schoolwork, listening to music, your job? What things do you look for in an interpersonal relationship? What things do you give?

II. Creative Living
How often (per week) do you feel creative? Is it important
to feel creative? What sort of things make you feel
creative?

III. Social Responsibility
List some specific things you find wrong with your
community. With your country? What is your responsibility
toward implementing social change? Is this a relevant
question for you?

IV. Relationship to Nature
How do you feel about living in nature? Describe a time
you were alone in nature. Do you ever have urges to
conquer, subdue, or tame nature? Do you feel part of
or separate from nature?

V. Relationship to One's Work
What is the nature of your work now? How relevant is it?
Why is it relevant (or irrelevant)? Ignoring financial
considerations, what would you like to do more than anything?
Why would you ever get a job?

VI. Being True to Yourself
How do you go about finding out the nature of your
"true self?" What do you owe to yourself? To society?
To others? Do you ever experience conflicts between
these different obligations?

VII. Relationship To Possessions

List the five possessions you most value. On a scale from 0 - 100, estimate the amount of pain you would feel at the loss of each of these items. Also list what is essential to your daily survival. What danger is there in owning things? Is it even possible to "own" something?

VIII. Eating Habits
Gandhi wrote that to eat too much while others are
starving is like stealing. What is your reaction?
Explain your attitude toward eating. If you have ever
fasted, also explain what this is like.

Supplementary Reading List

- 1. Albee, Edward <u>Virginia Woolf</u>
 A dramatic play which cruelly illustrates dialogue whose purpose is not communication, but dehumanization and humiliation.
- 2. Bach, George Aggression Lab
 Bach, a Los Angeles psychologist, believes that aggression
 is a natural human experience, and should be expressed
 rather than suppressed. This manual describes constructive
 techniques for giving our aggressive tendencies an outlet.
- 3. Buber, Martin I Thou This poetic, but complex, book explores the development of an intensely personal way of relating both to nature and to man.
- 4. Camus, Albert <u>The Stranger</u>
 A classic study of man's alienation from man and society.
 Also an expose of society's more enduring hypocrisies.
- 5. Frankl, Viktor Man's Search for Meaning
 An exposition of Frankl's theory of logotherapy,
 developed during years of brutalization and suffering in
 Nazi concentration camps. Logotherapy emphasizes each man
 must create a meaning out of the seeming chaos of the world.
- 6. Hesse, Hermann

 A beautiful tale of the quest for self-understanding and self-realization. Siddhartha also presents an Eastern alternative to the Western way of life.
- 7. Lao-tse <u>Collected Works</u>
 Western man feels a commitment to change and shape society.
 Lao-tse's philosophy was to "lie low as water." The values of lowness, humility pervade his thinking.
- 8. Maslow, Abram <u>Human Values</u>
 A cogent disucssion of human values, by one of the founders of the human potential movement.
- 9. May, Rollo Man's Search for Himself
 May is concerned with the struggle for identity in the contemporary world.
- 10. Toffler, Alvin

 How can man learn to cope with the rapidly accelerating change that characterizes contemporary society? How can we prepare to live in the future? What values will be important?

The Bagavad Gita
The classic Indian text which describes the Eastern epitome of the wise man and the Eastern doctrine of non-attachment.

NOTICE THAT THERE ARE TWO COLUMNS. IN WORD IN THE RIGHT-HAND COLUMN WHICH IS WHICH DESCRIBES YOU BEST IN EACH PAIR	IS ITS EXACT OPPOSITE.	PLEASE FUT A CHECK ON THE LINE
	IN Shightly Mushing abuses Hadrich	Executingly
J. OVERWEIGHT	PREVIOUS COURTS CONTRACTOR CONTRA	UNDERWEIGHT
E. CREATIVE	ender en de de la company	UNCREATIVE
H. ANXIOUS	ps consequences designations of expensions	CAIM
C. HIGH DEGREE OF SELF-AWARE NESS	ಪರ್ಕವಿಸಿದ್ದಾರು. ಪರ್ಕತಿ ಕ್ರಾಮೆ ಕ್ರ ಕ್ರಾಮೆ ಕ್ರಾಮೆ ಕ್ರಾಮ	LOW DECREE OF SELF- AWARENESS
B. UNDELENDIX ************************************	antiquestroneuro esercialistica causas espansiatoria causas antiquestroneuro antiquestroneuro antiquestroneuro	PRIENDIX
A. HIGH IN SELF-CONFIDENCE	odificus stradinska na Opini sestaniani zarožina esperiologica esperiolo	IOW IN SELF- CONFIDENCE
G. I FEEL I HAVE A GREAT DEAL OF SELF-CONTROL OVER MY OWN BEHAVIOR (feelings, emotions) ie. STRONG WILL	energian est energia de la esta contrada de la esta contrada esta esta esta esta esta esta esta est	I FEEL I HAVE LITTLE SELF-CONTROL
I. I FREL I'M NOT IN CONTROL OF MY IMMEDIATE LIVING ENVIRONMENT (ACADEMIC, SOCIAL)	POTESSISTENSISTO - EMPERATURES MESSISTENSIS - INFORMASSISSISSISSISSISSISSISSISSISSISSISSISSI	I feel I'm IN CONTROL OF MY SOCIAL AND ACADEMIC ENVIRONMENT
G. AND L. DISTINGUISHED: in G if you I study. In L.: even though you may environment is out of your control.	feel personal self-co study, you may not do	ntrol: when I mant to study, well: then the academic
*HOW MANY POUNDS WOULD YOU LIKE YOUR	HEIGHT TO CHANGE	LES .
LIST THE FIVE POSSESSIONS YOU VALUE M	and the state of t	de neurosity de situation de la contraction de l
	anderskinder Chemoskaysista	Issilandrikeningsidarerkildûrbering Melaringsidarrikanek,
2		
4		
5		
List the two things you fear most 1 slightly	moderately	very much
2 slightly	moderately	very much

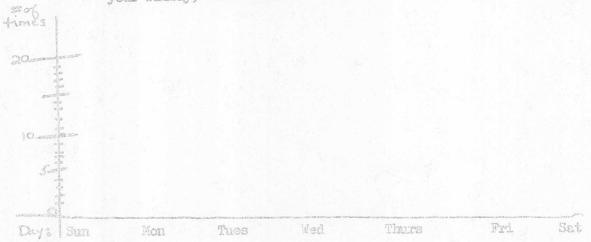
Wasana	100 mm m = 1.00	176		WITH THE STREET STREET	PRINCIPLE OF THE PRINCI
AUGA	TIGMO LA	0.	CONTRACTOR OF THE CONTRACTOR OF THE PROPERTY O		

Behavior to be recorded (e.g., number of nice things I say and do towards (a member of your family) this week.

Jays: 1 Su		Tues	Wed	Thirt	Flys.	Set
20						
15 0000						
10 months						
The second second	Mary see not all topologies in the state about a richbon & which	e e transmission de proprieta de la company de la comp	Contraction automost Shot lands act as 1500	VZDISTNINO SANJE SISNEYNI (SISSEN VIVENI I NORO	movement and construction of the construction	Productive and the company of the second
thefes						

NEIDO DE TOS CONTROL DE CONTROL D

Behavior to be recorded (e.g., number of critical things I say and do towards (a member of your family) this week



NOTE: a wrist counter or little golf counter is an easy and inconspicuous way to record this data and saves the problem of having to remember or having to have a piece of paper lying around.

BEHAVIOR TO BE REGROND MATE BIN

Before who was present? Deing what? Bester 62-10-62-10-62-10-Grand Grand 1 S 6 7 CZ 0 EFO 1 September 197 E. of B

hi d

COMMUNICATION THEORY - Virginia Satir

- * a functional receiver does not immediately agree or disagree but asks sender to clarify and qualify
- * mutual clarification and qualification enable one person to check out his reality against another person's reality; it cuts down on the tendency to project one's own wishes, perceptions etc. onto others; and it cuts down on the efforts of one person to speak for another
- * a dysfunctional person overgeneralizes; he sends incomplete messages; he operates from the assumption that in fact he can communicate perfectly well
- * metacommunication communication on a nonverbal level metacommunication conveys the sender's attitude toward the message, toward himself, and toward the receiver
- * whenever a person communicates, he is not only making a statement, he is making a request: this is the "command aspect" of the message; all messages contain the request "validate me; " a functional receiver must be cognizant of and respond to this message
- * congruent communication where two or more messages are sent via different levels, but aren't contradictory
- * incongruent communication different level messages which seriously contradict each other; such messages catch the receiver in a double bind, because he can't obey one level without disobeying on another level
- * importance of clear communication: check out the meaning given with the meaning received
- * good clarifying questions:
 1) what did you say? 2) what did you hear me say? 3) what did you see or hear that led you to make that conclusion? 4) what message did you intend to get across? 5) you look calm, but how do you feel?
- * importance of accurately expressing emotions
- * importance of making covert questions, expectations etc. explicit

FROM C. Back, The Internate

Ways of Scoring a Fight: (suggested criteria):

Reality of the issue: how authentic are the reasons for the fight; is the fight issue the real reason for the fight, or are there are other, unspoken reasons

Injury: how fair was the fight; were there any below the belt punches

Involvement: were both fighters involved

Responsibility: does the partner take responsibility for his feelings, or does he hide his feelings with lines like (Dr. Bach says I....or Your mother says....)

Humor: is the laughter tension-releasing; or is it sarcastic ridicule

Expression: is the partner open and leveling; or is he hidden and camouflaged in his expressions and feelings during the fight

Communication: are both partners communicating; are they asking each other for feedback and clarification

Directness: to what degree is the aggression focused on the here and now opponent and his current actions—with no references to older or irrelevant situations

Specificity: do comments refer to specific actions, feelings, or attitudes of the partner, to directly observable behavior; or are comments labels, generalizations, "analyzing" the partner as belonging to a large category or pattern

THE FIGHT ELEMENTS PROFILE:

Reality	Injusy	Involvement	Responsibility	Hamor	Express:	lon Comm	o Diro	Spec
authentic, realistic	fair above bel	active/ reciprocal	owning up	laugh w/ relief	open	clear/ feedback	direct	specifi
The investment of the second s	military in Common Military and development of The University Review Published	and provides an extra process of the contract		Social Parties and Control		A COLUMN TO SERVICE A COLU	The second secon	
area		Table approved for time		Total Control of the		and the second of the second o		
			of Parameters	A-CTITUTE SAID IN NO.		Marie Carlo		
		A processor of the state of the		A CONTRACTOR OF THE PROPERTY O	mala Simbunio e nada 1960 in 1874 in benin	The state of the s	parasiti materiti di salita sa	Company and the Control of the Contr
		And the state of t	PET THE CHAPTER AND ADDRESS OF THE CHAPTER AND A	ampalaheran		And the second s		
		Branch and comment	Antoniera			*CONTRACTOR		
			DOMES OF THE SHAPE	TANKS STREET,			and the state of t	
Inaginary	dirty,	passive/ one way		ridicule/ Laucht 2t		Eondhade	displace focus	genera analys

⁺ positions represent good or bonding styles of aggression

- represent poor or alienating styles of aggression

O indicate styles rated as neutral, irrelevant, or unabservable

Fight Elements Profile, (con't)

Partners may 1) independently assign ratings to each other and themselves

2) collaborate in determining the ratings

3) ask a reasonably objective observer to rate them

4) both work together with an objective cutsider

The fight elements records the PROCESS of the fight: bonding v. alienkating. Below is an suggested FIGHT EFFECTS PROFILE:

Hart: In	art decreased	hurt increased
information	new	old (redundant)
Positional movement (is the fight issu- closer to being solved		ground lost
fear (do you feel more or less afraid of your partner)	decreased	increased
trust (do you trust your par more or less)	tner increased	decreased
revenge	forgiven	stimulated
reparation . (offerings of forgiveness, active apologies, etc.		none
centricity (do your partner you more or le resarkese cent his heart and world)	Ranz hold ssst ral to more central	less central
self-esteem (how do you fe about yourself after the figh		less self-value
catharsis	released	inhibited
cohesion-affec do you feel me or more distan	closer	more distant